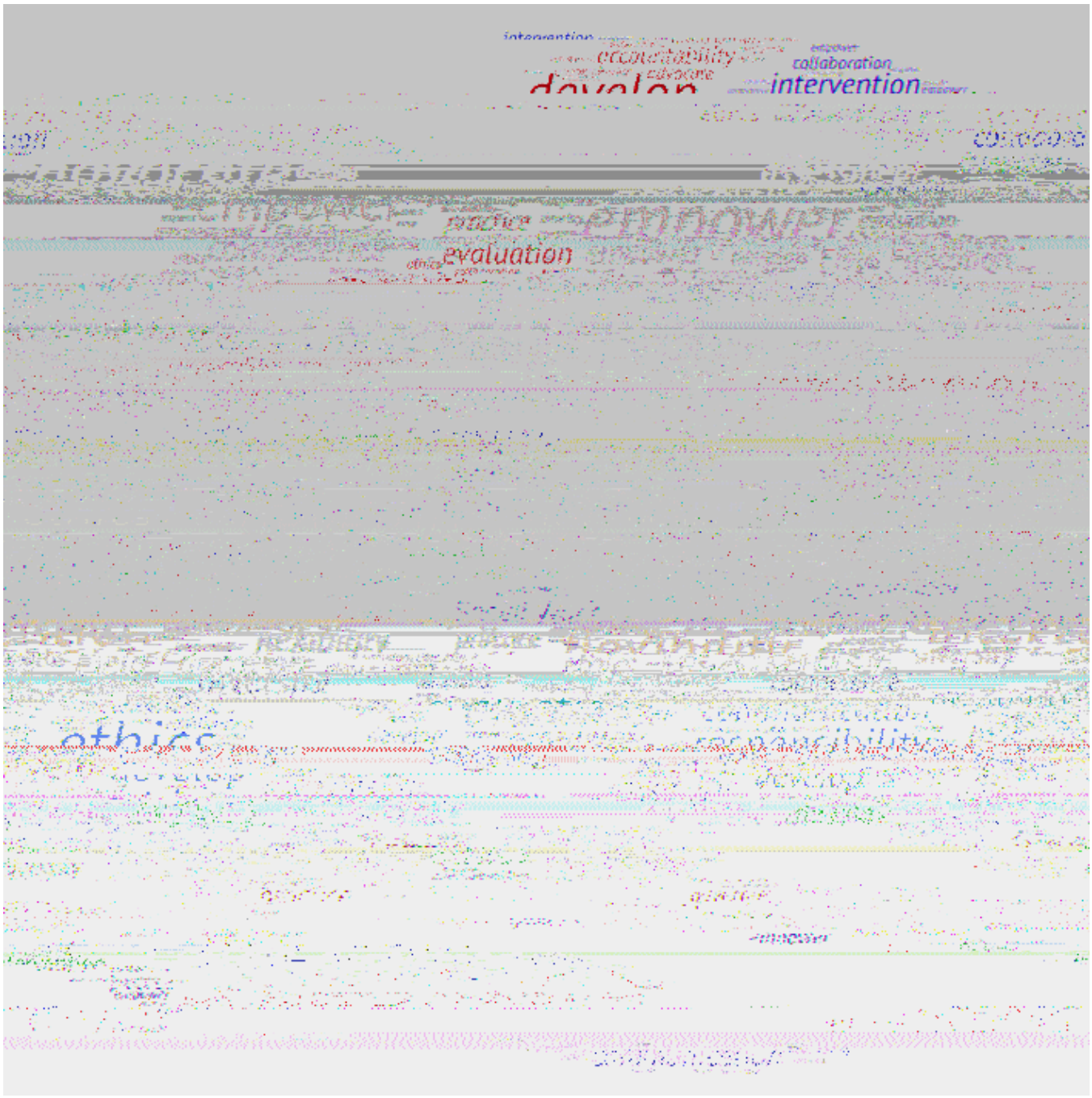
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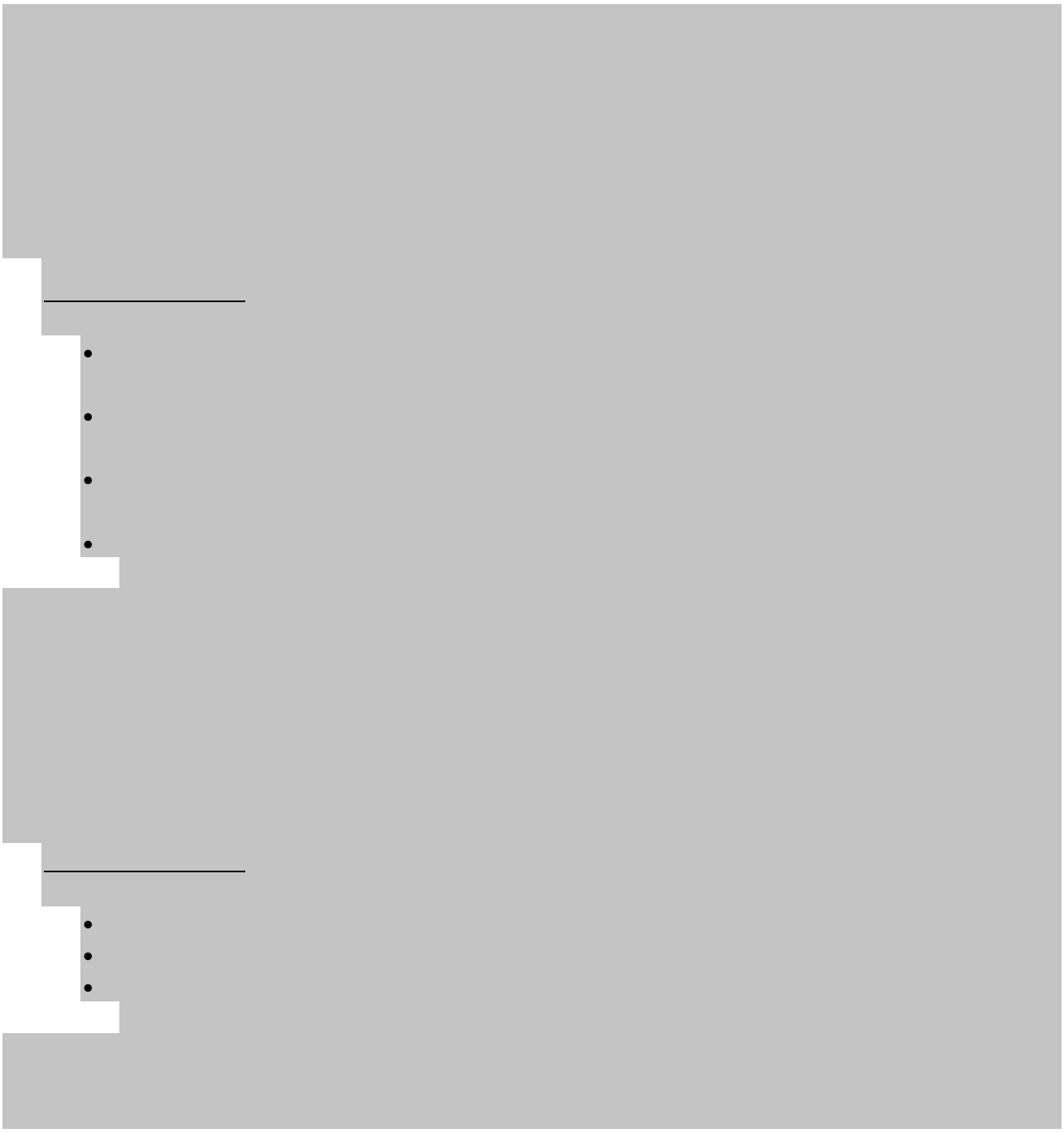

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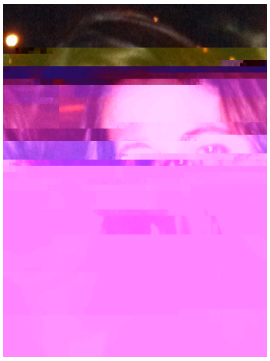

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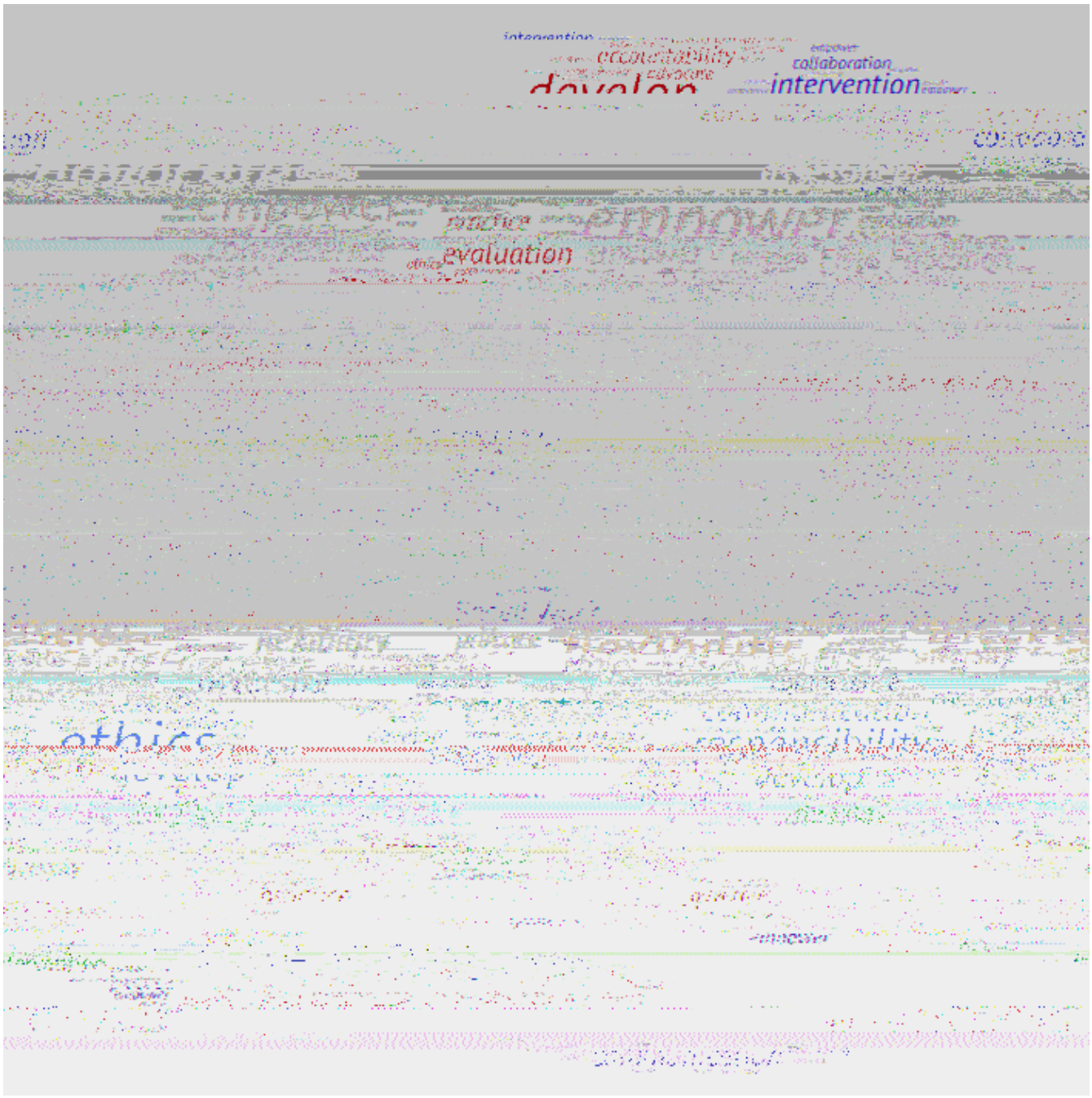
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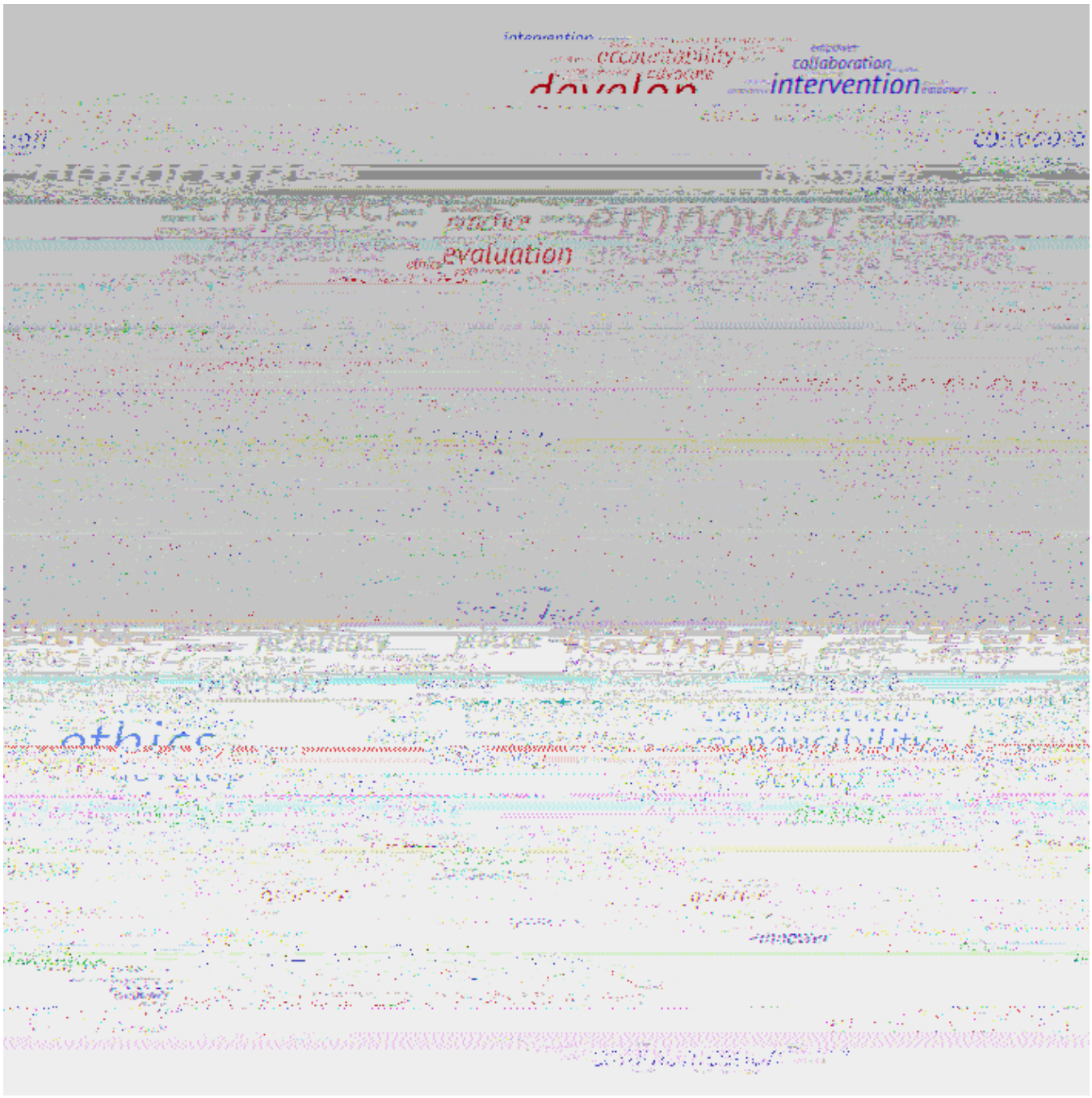
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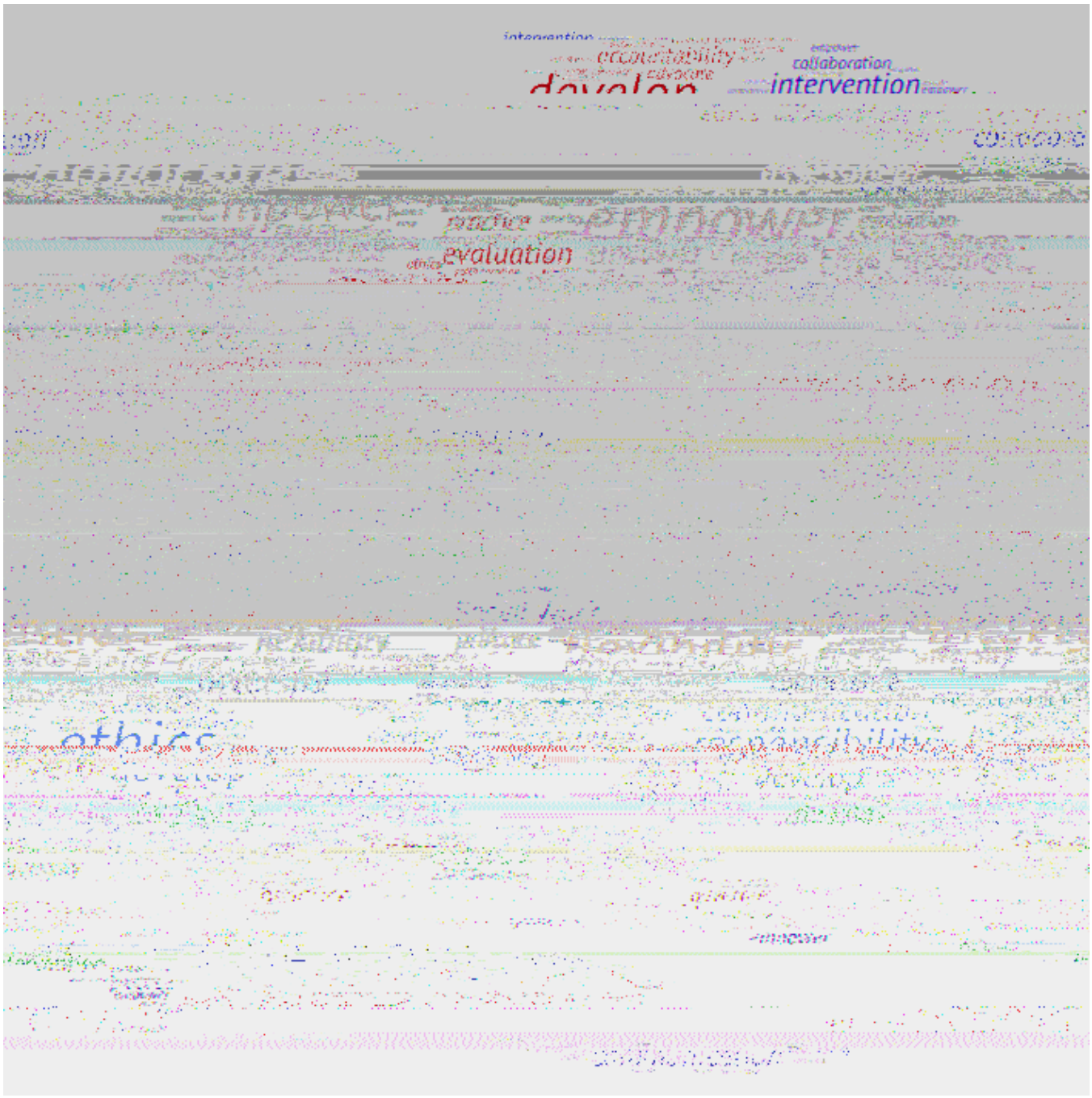
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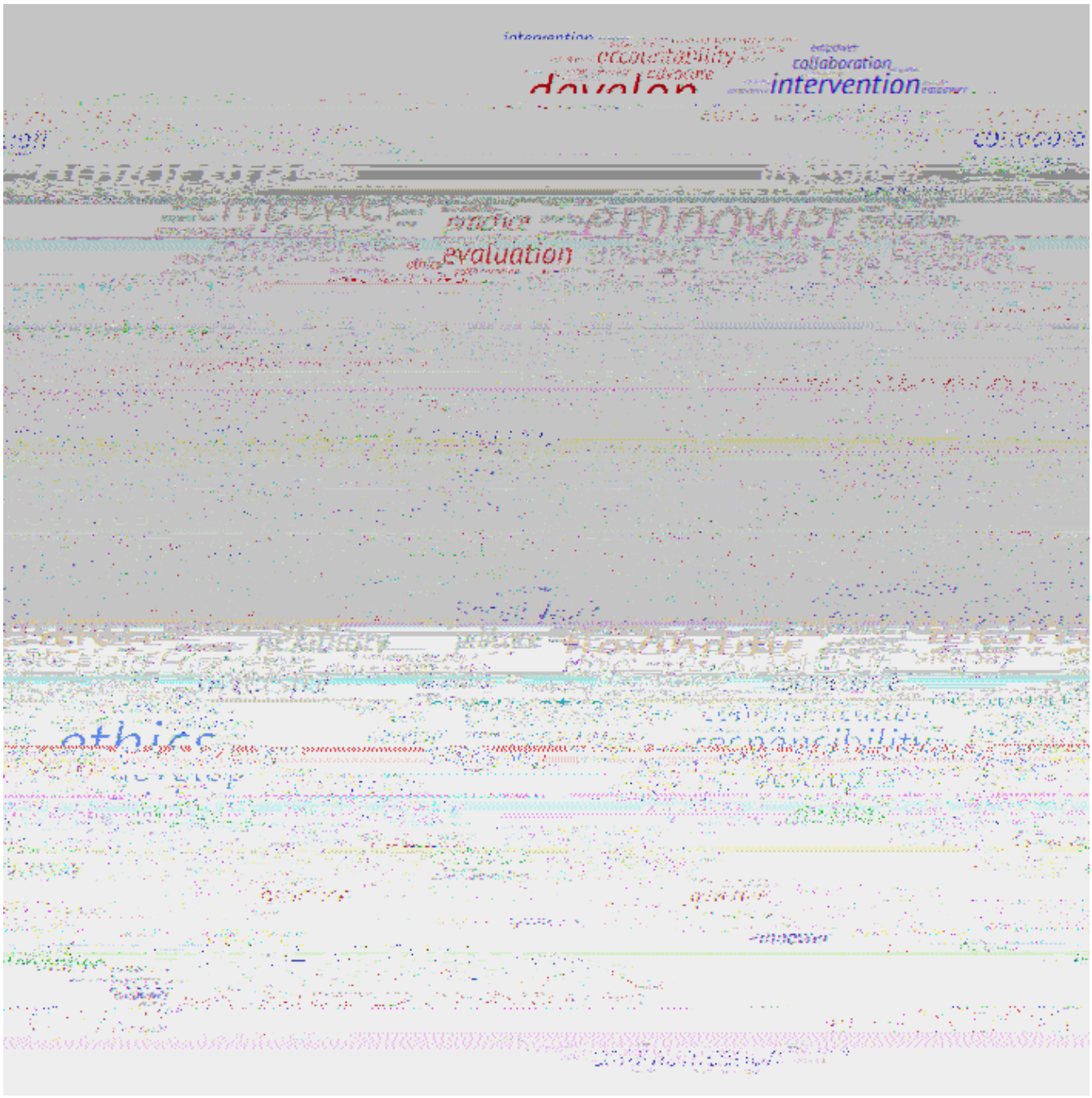
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DAEMEN COLLEGE

SOCIAL WORK

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DAEMEN COLLEGE
SOCIAL WORK UPPER DIVISION
BACKGROUND CHECKS AND SCREENING STATEMENT

Please be aware that federal and state laws mandate criminal background checks (including review of arrest records) for individuals working with children and youth, persons with disabilities, and senior citizens.

Individuals involved in regular and substantial unsupervised or unrestricted contact with persons receiving services from New York State Office of Mental Health (NYS

DAEMEN COLLEGE
SOCIAL WORK UPPER DIVISION
UPPER DIVISION STUDENT CONTRACT

As a potential student in the Daemen College Social Work Program, Upper Division, I have read and Yes

I understand the commitment and dedication that this program will require in terms c
activities both in the classroom and in the field. I further recognize that these activitie
promote my professional development as a beginning generalist practice

social worker.

Yes No

I agree to abide by the National Association of Social Workers (NASW) Code of Ethics both in the classroom and in the field. Failure to do so will result in the development of a Student Improvement Plan.

Yes No

I understand that if I face potential challenges related to background checks and/or screenings that I am instructed to make this known to the Director of Field Education as soon as possible. Failure to do so will result in the development of a Student Improvement Plan.

Yes No

My signature below verifies each of my responses above.

_____

Student Signature Date

_____

Printed Name

SR JUDITH FENYVASI SOCIAL WORK HUMANITARIAN FUND APPLICATION
DAEMEN COLLEGE BACHELOR OF ARTS IN SOCIAL WORK

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SR JUDITH FENYVASI SOCIAL WORK HUMANITARIAN FUND CONTRACT
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DAEMEN COLLEGE SOCIAL W ORK
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%=>@A47!12@BA@973D!1$A:64(C$#D&#7(#&A$59:N2$500.2488.95078584.16m:00050007m(@BA)-10.2($)#+88.9507

U8V$P"#-$+,0')1$2,&3#&+$%&,:'8#$+#&:'0#+$/,$/2,$,&$(,&#$%#,%1#$2",$"):#$)$&#1)/',-+"'%$2'/"$#)0"$,/"#&$U.,&$#>)(%1#9$0,4%1#+9$.)('1*$(#(6#&+V9$+,0')1$2,&3#&+$+",418$01)&'.*$2'/"$)11$%)&/'#+$2"'0"$'-8':'84)1+$2'11$6#$0,-+'8#&#8$01'#-/+$)-8$/"#$-)/4&#$,.$+,0')1$2,&3#&+-$%&,.#++',-)1$,61'7)/',-+$/,$/"#$:)&',4+$'-8':'84)1+$2",$)&#$&#0#':'-7$+#&:'0#+;$@,0')1$2,&3#&+$2",$)-/'0'%)/#$)$0,-.1'0/$,.$'-/#&#+/$)(,-7$/"#$'-8':'84)1+$&#0#':'-7$+#&:'0#+$,&$2",$)-/'0'%)/#$")':'-7$/,$%#&.,&($'-$%,/#-/')11*$0,-.1'0/'-7$&,1#+$U.,&$#>)(%1#9$2"#-$)$+,0')1$2,&3#&$'+$)+3#8$/,$/#+/'.*$'-$)$0"'18$04+/,8*$8'+%4/#$,&$8':,&0#$%&,0##8'-7+$'-:,1:'-7$01'#-/+V$+",418$01)&'.*$/"#'&$&,1#$2'/"$/"#$%)&/'#+$'-:,1:#8$)-8$/)3#$)%%&,%&')/#$)0/',-$/,$('-'('E#$)-*$0,-.1'0/$,.$'-/#&#+/;$

EFIR!12@O4AP!4B?!":B<@?3B=@47@=P!

U)V$@,0')1$2,&3#&+$+",418$&#+%#0/$01'#-/+=$&'7"/$/,$%&':)0*;$@,0')1$2,&3#&+$+",418$-,/$+,1'0'/$%&':)/#$'-.,&()/',-$.&,($01'#-/+$4-1#++$'/$'+$#++#-/')1$/,$%&,:'8'-7$+#&:'0#+$,&$0,-840/'-7$+,0')1$2,&3$#:)14)/',-$,&$&#+#)&0";$\-0#$%&':)/#$'-.,&()/',-$'+$+")&#89$+/)-8)&8+$,.$0,-.'8#-/')1'/*$)%%1*;$

U6V$@,0')1$2,&3#&+$()*$8'+01,+#$0,-.'8#-/')1$'-.,&()/',-$2"#-$)%%&,%&')/#$2'/"$:)1'8$0,-+#-/$.&,($)$01'#-/$,&$)$%#&+,-$1#7)11*$)4/",&'E#8$/,$0,-+#-/$,-$6#")1.$,.$)$01'#-/;$

U0V$@,0')1$2,&3#&+$+",418$%&,/#0/$/"#$0,-.'8#-/')1'/*$,.$)11$'-.,&()/',-$,6/)'-$10.2./"#$0(%$-..-.)$

U'V$@,0')1$2,&3#&+$+",418$-,/$8'+04++$0,-.'8#-/')1$'-.,&()/',-$'-$)-*$+#//'-7$4-1#++$%&':)0*$0)-$6#$#-+4&#8;$@,0')1$2,&3#&+$+",418$-,/$8'+04++$0,-.'8#-/')1$'-.,&()/',-$'-$%461'0$,&$+#('%461'0$)&#)+$+40"$)+$")112)*+9$2)'/'-7$&,,(+9$#1#:)/,&+9$)-8$&#+/)4&)-/+;$

UAV$@,0')1$2,&3#&+$+",418$%&,/#0/$/"#$0,-.'8#-/')1'/*$,.$01'#-/+$84&'-7$1#7)1$%&,0##8'-7+$/,$/"#$#>/#-/$%#&('//#8$6*$1)2;$P"#-$)$0,4&/$,.$1)2$,&$,/"#&$1#7)11*$)4/",&'E#8$6,8*$,&8#&+$+,0')1$2,&3#&+$/,$8'+01,+#$0,-.'8#-/')1$,&$%&':'1#7#8$'-.,&()/',-$2'/",4/$)$01'#-/=+$0,-+#-/$)-8$+40"$8'+01,+4&#$0,418$0)4+#$")&($/,$/"#$01'#-/9$+,0')1$2,&3#&+$+",418$&#F4#+/$/")/$/"#$0,4&/$2'/"8&)2$/"#$,&8#&$,&$1'('/$/"#$,&8#&$)+$-)&&,21*$)+$%,++'61#$,&$()'-/)'-$/"#$&#0,&8+$4-8#&$+#)19$4-):)'1)61#$.,&$%461'0$'-+%#0/',-;

U6V$P"#-$%&,:'8'-7$01'#-/+$2'/"$)00#++$/,$/"#'&$&#0,&8+9$+,0')1$2,&3#&+$+",418$/)3#$+/#%+$/,$%&,/#0/$/"#$0,-.'8#-/')1'/*$,.$,/"#&$'-8':'84)1+$'8#-/'.'#8$,&$8'+04++#8$'-$+40"$&#0,&8+;$

EFIT!*3U847!/374=@:B;>@9;!

U)V$@,0')1$2,&3#&+$+",418$4-8#&$-,$0'&04(+/)-0#+$#-7)7#$'-$+#>4)1$)0/':'/'#+$,&$+#>4)1$0,-/)0/$2'/"$04&&#-/$01'#-/+9$2"#/"#&$+40"$0,-/)0/$'+$0,-+#-+4)1$,&$.,&0#8;$

U6V$@,0')1$2,&3#&+$+",418$-,/$#-7)7#$'-$+#>4)1$)0/':'/'#+$,&$+#>4)1$0,-/)0/$2'/"$01'#-/+=$&#1)/':#+$,&$,/"#&$'-8':'84)1+$2'/"$2",($01'#-/+$()'-/)'-$)$01,+#$%#&+,-)1$&#1)/',-+"'%$2"#-$/"#&#$'+$)$&'+3$,.$#>%1,'/)/',-$,&$%,/#-/')1$")&(/,$/"#$01'#-/;$@#>4)1$)0/':'/*$,&$+#>4)1$0,-/)0/$2'/"$01'#-/+=$&#1)/':#+$,&$,/"#&$'-8':'84)1+$2'/"$2",($01'#-/+$()'-/)'-$)$%#&+,-)1$&#1)/',-+"'%$")+$/"#$%,/#-/')1$/,$6#$")&(.41$/,$/"#$01'#-/$)-8$()*$()3#$'/$8'..'041/$.,&$/"#$+,0')1$2,&3#&$)-8$01'#-/$/,$()'-/)'-$)%%&,%&')/#$%&,.#++',-)1$6,4-8)&'#+;$@,0')1$2,&3#&+^-,/$/"#'&$01'#-/+9$/"#'&$01'#-/+=$&#1)/':#+9$,&$,/"#&$'-8':'84)1+$2'/"$2",($/"#$01'#-/$()'-/)'-+$)$%#&+,-)1$&#1)/',-+"'%^)++4(#$/"#$.411$64&8#-$.,&$+#//'-7$01#)&9$)%%&,%&')/#9$)-8$041/4&)11*$+#-+'/':#$6,4-8)&'#+;$

U0V$@,0')1$2,&3#&+$+",418$-,/$#-7)7#$'-$+#>4)1$)0/':'/'#+$,&$+#>4)1$0,-/)0/$2'/"$.,&(#&$01'#-/+$6#0)4+#$,.$/"#$%,/#-/')1$.,&$")&($/,$/"#$01'#-/;$R.$+,0')1$2,&3#&+$#-7)7#$'-$0,-840/$0,-/&)&*$/,$/"'+$%&,"'6'/',-$,&$01)'($/")/$)-$#>0#%/',-$/,$/"'+$%&,"'6'/',-$'+$2)&&)-/#8$6#0)4+#$,.$#>/&),&8'-)&*$0'&04(+/)-0#+9$'/$'+$+,0')1$2,&3#&+^-,/$/"#'&$01'#-/+^2",$)++4(#$/"#$.411$64&8#-$,.$8#(,-+/&)/'-7$/")/$/"#$.,&(#&$01'#-/$")+$-,/$6##-$#>%1,'/#8$0,#&0#8$,&$()-'%41)/#8$'-/#-/',-)11*$,&$4-'-/#-/',-)11*;$

U8V$@,0')1$2,&3#&+$+",418$-,/$%&,:'8#$01'-'0)1$+#&:'0#+$/,$'-8':'84)1+$2'/"$2",($/"#*$")8$)$%&',&$+#>4)1$&#1)/',-+"'%;$H&,:'8'-7$01'-'0)1$+#&:'0#+$/,$)$.,&(#&$+#>4)1$%)&/-#&$")+$/"#$%,/#-/')1$/,$6#$

EFEL!14P 5 3B=!<:2!*320@A3;!

JFIN!":B;87=4=@:B!

U)V$@,0')1$2,&3#&+$+",418$+##3$/"#$)8:'0#$)-8$0,4-+#1$,.$0,11#)74#+$2"#-#:#&$+40"$0,-+41/)/',-$'+$'-$/"#$6#+/$'-/#&#+/+$,.$01'#-/+;$

U6V$@,0')1$2,&3#&+$+",418$3##%$/"#(+#1:#+$'-.,&(#8$)6,4/$0,11#)74#+=$)&#)+$,.$#>%#&/'+#$)-8$0,(%#/#-0'#+;$@,0')1$2,&3#&+$+",418$+##3$0,-+41/)/',-$,-1*$.&,($0,11#)74#+$2",$"):#$8#(,-+/&)/#8$3-,21#87#9$#>%#&/'+#9$)-8$0,(%#/#-0#$&#1)/#8$/,$/"#$+46A#0/$,.$/"#$0,-+41/)/',-;$

U0V$P"#-$0,-+41/'-7$2'/"$0,11#)74#+$)6,4/$01'#-/+9$+,0')1$2,&3#&+$+",418$8'+01,+#$/"#$1#)+/$)(,4-/$,.$'-.,&()/',-$-#0#++)&*$/,$)0"'#:#$/"#$%4&%,+#+$,.$/"#$0,-+41/)/',-;$

JFIQ!/3<32247!<:2!*32O@A3;!

U)V$@,0')1$2,&3#&+$+",418$&#.#&$01'#-/+$/,$,$,/"#&$%&,.#++',-)1+$2"#-$/"#$,/"#&$%&,.#++',-)1+-$+%#0')1'E#8$3-,21#87#$,&$#>%#&/'+#$'+$-##8#8$/,$+#&:#$01'#-/+$.411*$,&$2"#-$+,0')1$2,&3#&+$6#1'#:#$/")/$/"#*$)&#$-,/$6#'-7$#..#0/':#$,&$()3'-7$&#)+,-)61#$%&,7&#++$2'/"$01'#-/+$)-8$/")/$)88'/',-)1$+#&:'0#$'+$&#F4'&#8;$

U6V$@,0')1$2,&3#&+$2",$&#.#&$01'#-/+$/,$,/"#&$%&,.#++',-)1+$+",418$/)3#$)%%&,%&')/#$+/#%+$/,$.)0'1'/)/#$)-$,&8#&1*$/&)-+.#&$,.$&#+%,-+'6'1'/*;$@,0')1$2,&3#&+$2",$&#.#&$01'#-/+$/,$,/"#&$%&,.#++',-)1+$+",418$8'+01,+#9$2'/"$01'#-/+=$0,-+#-/9$)11$%#&/'-#-/$'-.,&()/',-$/,$/"#$-#2$+#&:'0#$%&,:'8#&+;$

U0V$@,0')1$2,&3#&+$)&#$%&,"'6'/#8$.&,($7':'-7$,&$&#0#':'-7$%)*(#-/$.,&$)$&#.#&&)1$2"#-$-,$%&,.#++',-)1$+#&:'0#$'+$%&,:'8#8$6*$/"#$&#.#&&'-7$+,0')1$2,&3#&;$

JFIR!*3U847!/374=@:B;>@9;!

U)V$@,0')1$2,&3#&+$2",$.4-0/',-$)+$+4%#&:'+,&+$,&$#840)/,&+$+",418$-,/$#-7)7#$'-$+#>4)1$)0/':'/'#+$,&$0,-/)0/$2'/"$+4%#&:'+##+9$+/48#-/+9$/&)'-##+9$,&$,/"#&$0,11#)74#+$,:#&$2",($/"#*$#>#&0'+#$%&,.#++',-)1$)4/",&'/*;$

U6V$@,0')1$2,&3#&+$+",418$):,'8$#-7)7'-7$'-$+#>4)1$&#1)/',-+"'%+$2'/"$0,11#)74#+$2"#-$/"#&#$'+$%,/#-/')1$.,&$)$0,-.1'0/$,.$'-/#&#+/;$@,0'

U6V$@,0')1$2,&3#&+$2",$6#1'#:#$/")/$)$+,0')1$2,&3$0,11#)74#=+$'(%)'&(#-/$'-/#&.#&#+$2'/"$%&)0/'0#$
#..#0/':#-#++$)-8$/")/$/"#$0,11#)74#$")+$-,/$/)3#-$)8#F4)/#$+/#%+$/,$)88&#++$/"#$'(%)'&(#-/$+",418$
/)3#$)0/',-$/"&,47"$)%%&,%&')/#$0")--#1+$#+/)61'+"#8$6*$#(%1,*#&+9$)7#-0'#+9$O<@P9$1'0#-+'-7$)-8$
&#741)/,&*$6,8'#+9$)-8$,/"#&$%&,.#++',-)1$,&7)-'E)/',-+;$

JFEI!)BA:593=3BA3!:<!":7734V83;!

U)V$@,0')1$2,&3#&+$2",$"):#$8'&#0/$3-,21#87#$,.$)$+,0')1$2,&3$0,11#)74#=+$'-0,(%#/#-0#$+",418$
0,-+41/$2'/"$/")/$0,11#)74#$2"#-$.#)+'61#$)-8$)++'+/$/"#$0,11#)74#$'-$/)3'-7$&#(#8')1$)0/',-;$

U6V$@,0')1$2,&3#&+$2",$6#1'#:#$/")/$)$+,0')1$2,&3$0,11#)74#$'+$'-0,(%#/#-/$)-8$")+$-,/$/)3#-$)8#F4)/#$
+/#%+$/,$)88&#++$/"#$'-0,(%#/#-0#$+",418$/)3#$)0/',-$/"&,47"$)%%&,%&')/#$0")--#1+$#+/)61'+"#8$6*$
#(%1,*#&+9$)7#-0'#+9$O<@P9$1'0#-+'-7$)-8$&#741)/,&*$6,8'#+9$)-8$,/"#&$%&,.#++',-)1$,&7)-'E)/',-+;$

JFEE!ZB3=>@A47!":B?8A=!:<!":7734V83;!

U)V$@,0')1$2,&3#&+$+",418$/)3#$)8#F4)/#$(#)+4&#+$/,$8'+0,4&)7#9$%&#:#-/9$#>%,+#9$)-8$0,&&#0/$/"#$
4-#/"'0)1$0,-840/$,.$0,11#)74#+;$

U6V$@,0')1$2,&3#&+$+",418$6#$3-,21#87#)61#$)6,4/$#+/)61'+"#8$%,1'0'#+$)-8$%&,0#84&#+$.,&$")-81'-7$
0,-0#&-+$)6,4/$0,11#)74#+=$4-#/"'0)1$6#")':',&;$@,0')1$2,&3#&+$+",418$6#$.)('1')&$2'/"$-)/',-)19$+/)/#9$
)-8$1,0)1$%&,0#84&#+$.,&$")-81'-7$#/"'0+$0,(%1)'-/+;$!"#+#$'-0148#$%,1'0'#+$)-8$%&,0#84&#+$0&#)/#8$6*$
O<@P9$1'0#-+'-7$)-8$&#741)/,&*$6,8'#+9$#(%1,*#&+9$)7#-0'#+9$)-8$,/"#&$%&,.#++',-)1$,&7)-'E)/',-+;$

UOV$@,0')1$2,&3#&+$2",$6#1'#:#$/")/$)$0,11#)74#$")+$)0/#8$4-#/"'0)11*$+",418$+##3$&#+,14/',-$6*$
8'+04++'-7$/"#'&$0,-0#&-+$2'/"$/"#$0,11#)74#$2"#-$.#)+'61#$)-8$2"#-$+40"$8'+04++',-$'+$1'3#1*$/,$6#$
%&,840/':#;$

U8V$P"#-$-#0#++)&*9$+,0')1$2,&3#&+$2",$6#1'#:#$/")/$)$0,11#)74#$")+$)0/#8$4-#/"'0)11*$+",418$/)3#$
)0/',-$/"&,47"$)%%&,%&')/#$.,&()1$0")--#1+$U+40"$)+$0,-/)0/'-7$)$+/)/#$1'0#-+'-7$6,)&8$,&$&#741)/,&*$
6,8*9$)-$O<@P$0,((('//##$,-$'-F4'&*9$,&$,/"#&$%&,.#++',-)1$#/"'0+$0,((('//##+V;$

U#V$@,0')1$2,&3#&+$+",418$8#.#-8$)-8$)++'+/$0,11#)74#+$2",$)&#$4-A4+/1*$0")&7#8$2'/"$4-#/"'0)1$
0,-840/;$

LF!*#"),-!.#/0%/*6!%'()",-!/%*1#+*)H)-)')%*!)+!1/,"')"%!*%''+Y*!

LFIE!*89320@;@:B!4B?!":B;87=4=@:B!

U)V$@,0')1$2,&3#&+$2",$%&,:'8#$+4%#&:'+',-$,&$0,-+41/)/',-$+",418$"):#$/"#$-#0#++)&*$3-,21#87#$)-8$
+3'11$/,$+4%#&:'+#$,&$0,-+41/$)%%&,%&')/#1*$)-8$+",418$8,$+,$,-1*$2'/"'-$/"#'&$O@;@:B!4B?2$)+$,'$3-,21#%7#$)-8

U8V$@ , 0')1$2 , &3#&+$2 " , $%& , : '8#$+4%#&: '+' , -$+" , 418$# :)14) /#$+4%#&: '+##+=$%#&. , & ( ) - 0#$'

U8V$@,0')1$2,&3#&+$+",418$-,/$)11,2$)-$#(%1,*'-7$,&7)-'E)/',-=+$%,1'0'#+9$%&,0#84&#+9$&#741)/',-+9$,&$
)8('-'+/&)/':#$,&8#&+$/,$'-/#&.#&#$2'/"$/"#'&$#/"'0)1$%&)0/'0#$,.$+,0')1$2,&3;$@,0')1$2,&3#&+$+",418$/)3#$
&#)+,-)61#$+/#%+$/,$#-+4&#$/")/$/"#'&$#(%1,*'-7$,&7)-'E)/',-+=$%&)0/'0#+$)&#$0,-+'+/#-/$2'/"$/"#*0!12(
>$'&($?(@+,:A7;$

U#V$@,0')1$2,&3#&+$+",418$)0/$/,$%&#:#-/$)-8$#1'('-)/#$8'+0&'('-)/',-$'-$/"#$#(%1,*'-7$,&7)-'E)/',-=+$
2,&3$)++'7-(#-/+$)-8$'-$'/+$#(%1,*(#-/$%,1'0'#+$)-8$%&)0/'0#+;$

U.V$@,0')1$2,&3#&+$+",418$)00#%/$#(%1,*(#-/$,&$)&&)-7#$+/48#-/$.'#18$%1)0#(#-/+$,-1*$'-$,&7)-'E)/',-+$
/")/$#>#&0'+#$.)'&$%#&+,--#1$%&)0/'0#+;$

U7V$@,0')1$2,&3#&+$+",418$6#$8'1'7#-/$+/#2)&8+$,.$/"#$&#+,4&0#+$,.$/"#'&$#(%1,*'-7$,&7)-'E)/',-+9$2'+#1*$
0,-+#&:'-7$.4-8+$2"#&#$)%%&,%&')/#$)-8$-#:#&$('+)%%&,%&')/'-7$.4-8+$,&$4+'-7$/"#($.,&$4-'-/#-8#8$
%4&%,+#+;$

LFEI!-46:2KX4B4V353B=!$@;98=3;!

U)V$@,0')1$2,&3#&+$()*$#-7)7#$'-$,&7)-'E#8$)0/',-9$'-0148'-7$/"#$.,&()/',-$,.$)-8$%)&/'0'%)/',-$'-$1)6,&$
4-',-+9$/,$'(%&,:#$+#&:'0#+$/,$01'#-/+$)-8$2,&3'-7$0,-8'/',-+;$

U6V$!"#$)0/',-+$,.$+,0')1$2,&3#&+$2",$)&#$'-:,1:#8$'-$1)6,&5()-)7#(#-/$8'+%4/#+9$A,6$)0/',-+9$,&$1)6,&$
+/&'3#+$+",418$6#$74'8#8$6*$/"#$%&,.#++',-=+$:)14#+9$#/"'0)1$%&'-0'%1#+9$)-8$#/"'0)1$+/)-8)&8+;$
T#)+,-)61#$8'..#&#-0#+$,.$,%'-',-$#>'+/$)(,-7$+,0')1$2,&3#&+$0,-0#&-'-7$/"#'&$%&'()&*$,61'7)/',-$)+$
%&,.#++',-)1+$84&'-7$)-$)0/4)1$,&$/"&#)/#-#8$1)6,&$+/&'3#$,&$A,6$)0/',-;$@,0')1$2,&3#&+$+",418$0)&#.411*$
#>)('-#$&#1#:)-/$'++4#+$)-8$/"#'&$%,++'61#$'(%)0/$,-$01'#-/+$6#.,&#$8#0'8'-7$,-$)$0,4&+#$,.$)0/',-;$

MFIL!12@O4=3!" : B?8A=!

@ , 0')1$2 , &3#&+$+" , 418$- , /$%#& ('/$/"#'&$%&':)/#$0 , -840/$/ , $'-/#&.#&#$2'/"$/"#'&$)6'1'/*$/ , $.41.'11$/"

QF!*#"),-!.#/0%/*C!%'()",-!/%*1#+*)H)-)')%*!'#!'(%!H/#,$%/!*#")%']!

QFIE!*:A@47!.37<423!

@,0')1$2,&3#&+$+",418$%&,(,/#$/"#$7#-#&)1$2#1.)&#$,.$+,0'#/*9$.&,($1,0)1$/,$71,6)1$1#:#1+9$)-8$/"#$8#:#1,%(#-/$,.$%#,%1#9$/"#'&$0,((4-'/'#+9$)-8$/"#'&$#-:'&,-(#-/+;$@,0')1$2,&3#&+$+",418$)8:,0)/#$.,&$1':'-7$0,-8'/',-+$0,-840':#$/,$/"#$.41.'11(#-/$,.$6)+'0$"4()-$-##8+$)-8$+",418$%&,(,/#$+,0')19$#0,-,('0$%,1'/'0)19$)-8$041/4&)1$:)14#+$)-8$'-+/'/4/',-+$/")/$)&#$0,(%)/'61#$2'/"$/"#$&#)1'E)/',-$,.$+,0')1$A4+/'0#;$

QFIJ!1867@A!142=@A@94=@:B!

@,0')1$2,&3#&+$+",418$.)0'1'/)/#$'-.,&(#8$%)&/'0'%)/',-$6*$/"#$%461'0$'-$+")%'-7$+,0')1$%,1'0'#+$)-8$'-+/'/4/',-+;$

QFIL!1867@A!%532V3BA@3;!

@,0')1$2,&3#&+$+",418$%&,:'8#$)%%&,%&')/#$%&,.#++',-)1$+#&:'0#+$'-$%461'0$#(#&7#-0'#+$/,$/"#$7&#)/#+/$#>/#-/$%,++'61#;$

QFIM!*:A@47!4B?!1:7@=@A47!,A=@:B!

U)V$@,0')1$2,&3#&+$+",418$#-7)7#$'-$+,0')1$)-8$%,1'/'0)1$)0/',-$/")/$+##3+$/,$#-+4&#$/")/$)11$%#,%1#$"):#$#F4)1$)00#++$/,$/"#$&#+,4&0#+9$#(%1,*(#-/9$+#&:'0#+9$)-8$,%%,&/4-'/'#+$/"#*$&#F4'&#$/,$(##/$/"#'&$6)+'0$"4()-$-##8+$)-8$/,$8#:#1,%$.411*;$@,0')1$2,&3#&+$+",418$6#$)2)&#$,.$/"#$'(%)0/$,.$/"#$%,1'/'0)1$)&#-)$,-$%&)0/'0#$)-8$+",418$)8:,0)/#$.,&$0")-7#+$'-$%,1'0*$)-8$1#7'+1)/',-$/,$'(%&,:#$+,0')1$0,-8'/',-+$'-$,&8#&$/,$(##/$6)+'0$"4()-$-##8+$)-8$%&,(,/#$+,0')1$A4+/'0#;$

U6V$@,0')1$2,&3#&+$+",418$)0/$/,$#>%)-8$0",'0#$)-8$,%%,&/4-'/*$.,&$)11$%#,%1#9$2'/"$+%#0')1$&#7)&8$.,&$:41-#&)61#9$8'+)8:)-/)7#89$,%%&#++#8$)-8$#>%1,'/#8$%#,%1#$)-8$7&,4%+;$

U0V$@,0')1$2,&3#&+$+",418$%&,(,/#$0,-8'/',-+$/")/$#-0,4&)7#$&#+%#0/$.,&$041/4&)1$)-8$+,0')1$8':#&+'/*$2'/"'-$/"#$_-'/#8$@/)/#+$)-8$71,6)11*;$@,0')1$2,&3#&+$+",418$%&,(,/#$%,1'0'#+$)-8$%&)0/'0#+$/")/$8#(,-+/&)/#$&#+%#0/$.,&$8'..#&#-0#9$+4%%,&/$/"#$#>%)-+',-$,.$041/4&)1$3-,21#87#$)-8$&#+,4&0#+9$)8:,0)/#$.,&$%&,7&)(+$)-8$'-+/'/4/',-+$/")/$8#(,-+/&)/#$041/4&)1$0,(%#/#-0#9$)-8$%&,(,/#$%,1'0'#+$