

Statement on Reproductive Health Decisions

New York State law prohibits discrimination and retaliation in employment based on an employee's decision to use or access a particular drug, device or medical service (hereinafter referred to as "reproductive health decisions").

It is an unlawful employment practice for an Employer to require an employee to sign a waiver or other document which purports to deny an employee the right to make their own reproductive health decisions without the employee's written consent.

Any employee who feels there has been a violation of this policy should report their concern to the Director of Employee Engagement. The College will investigate and take appropriate remedial action. An employee may also file a private legal action and can seek remedies to the extent available under applicable law. Discrimination and retaliation against employees who exercise rights under this policy is prohibited.